



Ohio Laborers' Union Apprenticeship Guide



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OHIO LABORERS' APPRENTICESHIP PROGRAM

ABOUT US

The Ohio Laborers' Training & Apprenticeship Program is a self-sustaining training and employment fund under the Ohio Laborers' District Council and the Laborers' International Union of North America (LIUNA). This program develops apprentices into skilled, highly-employable journeyworkers prepared to work within the union construction industry.

The program connects labor apprentice applicants to Ohio's signatory contractors. It provides paid on-the-job training, classroom training, and hands-on instruction at the Drexel J. Thrash Training Center in Howard, Ohio. Members receive fully-paid benefits, including medical insurance and contributions towards their retirement.



WHAT WE OFFER

- 4,000 hours of paid, on-the-job work hours
- 432 Classroom training hours
- Fully-paid medical, vision, and prescription benefits
- Retirement contributions to thriving pension plan
- A sponsorship portal filled with applicants across the state seeking construction apprenticeship opportunities.

STATISTICS & AWARDS

- Ohio Laborer apprenticeship graduates have a **95% Industry retention rate**.
- One of the **3% of programs chosen** by the US Department of Labor as a national Apprenticeship Ambassador for our dedication to diversity and the serving the underserved and underrepresented with apprenticeship opportunities and partnerships.



The Ohio Laborers' Apprenticeship Program works with the US Department of Labor to promote and expand awareness of the benefits of Registered Apprenticeship, and identify innovative practices and partnerships.

Application Process for Union Laborer Apprenticeships

1

Students Must Meet Minimum Qualifications

- 18 years of age or older
- A valid drivers license
- High School Diploma/ GED
- Completely drug-free

2

Apply Online or at a Local Union Hall

Students can apply from anywhere in the state using our application online at <https://oltapp.com/apply-now/>.



3

Find a Local Sponsor

After submitting an online application, an applicant's application will be sent to the apprenticeship office, their local union hall, and our contractor portal will receive their application. The apprenticeship office and the local union hall then look to connect an apprentice with a local contractor. An applicant is responsible for contacting local contractors and inquiring about sponsorship from the contractor list they receive after applying. Once an applicant finds a contractor to sponsor them, their apprenticeship will begin.



Apprentice Education & Training



Drexel J. Thrash Training Center

TRAINING, COLLEGE CREDIT & CAREER ADVANCEMENT

At the Drexel J. Thrash Training Center, apprentices are required to complete training courses and labs that count toward classroom hours. Through the apprenticeship program, apprentices acquire 30+ college credits from their required classroom hours and learn the necessary safety and field knowledge to be successful and advance their careers.

Apprentices can stay overnight, dine, and travel to the college-like training center at no additional cost.

FEATURES:

- 119 acres of scenic, rolling landscape available for laborers to explore and utilize for training
- Access to the latest construction tools and technology
- Eight traditional classrooms and three fully-functional training labs
- A dedicated full-time staff of instructors, housekeepers, and culinary professionals
- A cafeteria, game room, lounge, and dormitories for overnight housing



Apprentice Education & Training



Learn from the Best

Instruction and knowledge received at the Training Center is among the best in the industry, with an emphasis on proper techniques and OSHA safety standards. Our instructors possess a wealth of knowledge and experience to lead 90 courses within the 8 core specialties performed by Laborers.



Full-time Staff

The Training Center has full-time administrative staff to handle all the needs of Laborers. Housekeeping staff keep the facility's cleanliness, while maintenance personnel keep it operational. You can rest easy knowing the Center also employs full-time security staff as well.



Advanced Education

Certain courses taken at the Drexel J. Thrash Training Center carry college credit with our higher education partner, Cuyahoga Community College (Tri-C). Completing the Apprenticeship Certification Program can provide you with 30 or more semester hours toward a degree.



Accommodations

Our members are able to enjoy breakfast, lunch, and dinner from our kitchen, which staffs experienced culinary professionals. The dining area also has a fully stocked salad bar, fountain station, and spacious seating within the cafeteria. Laborers can also stay overnight in dormitory-style rooms that can accommodate over 100 people.



Training is a lifelong benefit that allows laborers to continually update their skills, stay highly employable, and advance into leadership positions.

What You Need to Know About Union Laborer Apprenticeships

APPRENTICES WAGES GROW AS THEY LEARN

Apprentice Laborers receive pay raises every year they meet the apprenticeship requirements of 1000 work hours and 132 classroom hours.

% of Laborers Wage/Hour	Hours Worked	Classroom Hours
80%	0 - 1000	0 to 144
85%	1001 - 2000	144 to 288
90%	2001 - 3000	288 to 432
95%	3001 - 4000	At least 423



Laborers begin at 60% of the journeyworkers rate (or higher, depending on their previous experience). Journeyworker rates range from \$29 to \$38 for different regions and specialties.

APPRENTICESHIPS TAKE 3-4 YEAR TO COMPLETE

Apprenticeship timelines are similar to that of a college degree, the difference being that as an apprentice, you earn a fair wage while you learn. Students also have control over how long their apprenticeship lasts. The more training courses they take, the quicker they will advance through the program.

LABORERS' HAVE ACCESS TO LIFELONG LEARNING

Consistently upgrade your workforce's knowledge and training on the best practices and latest technology during their apprenticeship - and beyond. Apprentices are first priority when it come to training, but seasoned journey workers are also invited to come back to our trainig facility to update their skills and knowledge,

APPRENTICES HAVE ACCESS TO MULTIPLE SUPPORT SYSTEMS & BENEFITS

The benefits offered through the Ohio Laborers' Apprenticeship Program include healthcare, vision, and prescription coverage, as well as an Employee Assistance Program, Telehealth services for health and mental health appointments, addiction recovery services, and access to multiple funds created to assist, support, and champion members. Apprentices are also assigned an apprenticeship coordinator and are welcomed into a Local Union that is dedicated to standing together and caring for its members.

