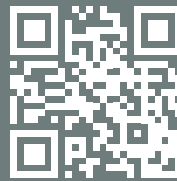


WHY BECOME AN OHIO UNION LABORER?



Visit www.oltapp.com to learn more.

OHIO LABORERS' Training & Apprenticeship Program

1

MAKE HIGH WAGES NOW.

Earn a quality wage while you learn – not after.

2

EARN A DEBT-FREE EDUCATION.

Receive 30+ college credits at our top-notch training facility – all at no additional cost to you.

3

WORK OUTSIDE – AND EVERYWHERE IN BETWEEN.

Avoid being stuck at a desk all day and explore new environments.

4

FULLY-PAID MEDICAL BENEFITS

(medical, vision, and prescription).
No premiums = an average of \$450 monthly individual healthcare savings.

5

A FULLY-PAID, NO-WORRIES RETIREMENT PLAN

Receive contributions every hour you work.

6

YEARLY PAY RAISES – FOR LIFE

As a union laborer apprentice and journey worker, your wages grow with you.

7

A TEAM THAT HAS YOUR BACK

Work with a crew that sticks together to complete projects safely.

8

UNLIMITED ADVANCEMENT OPPORTUNITIES

The construction industry is limitless in its opportunities and ways to advance.



LiUNA!

Feel the Power

rev.9/25

Build Your Career & Ohio's Infrastructure as a Union Laborer



Earn While You Learn today.

Apply Now.





UNION LABORER Q&A:

What are the program requirements?

Our only initial program requirements are:

- ▶ 18 years of age or older
- ▶ High school diploma or GED
- ▶ Valid Driver's license
- ▶ Drug-free

What is a Union Construction Laborer?

A construction laborer works as a part of a construction team using diverse skills acquired through the training center and hands-on job site learning. Laborers may build and repair roads, bridges, and tunnels, install water, gas, and sewer lines, pour highway and building foundations, complete worksite preparations, direct traffic, and much more depending on their core specialty.

The core construction specialties of a laborer are Building Heavy Highway/Utility, Masonry, Demolition/ Deconstruction, Pipeline, Tunneling, Environmental Remediation, Landscaping, and Solar Installation.

What is the Ohio Laborers Apprenticeship Program?

The Ohio Laborers' Apprenticeship Program is a training fund that puts you on a pathway to success in the construction industry. The apprenticeship program offers 4,000 hours of paid on-the-job training and 432 hours of classroom training to teach you to become a professional union construction laborer—all at no additional cost.



What's my starting wage?

Your wages begin at 80%* of the journey worker base wage and increase every time you hit your required work and training hours. Journey worker rates depend on your area and range from \$26 to \$38 an hour plus benefits.

% of Laborers Wage/Hour	Hours Worked	Classroom Hours
80%*	0-1000	0 to 144
85%	1001-2000	144 to 288
90%	2001-3000	288 to 432
95%	3001-4000	At least 432
100%	4000+	At least 432

*The heavy highway rate is 80%; building contracts may vary.

Where and how do I take training courses?

Training courses are available at the Drexel J. Thrash Training Center in Howard, Ohio, or your local union hall. The training center allows for a college-like, hands-on education experience with zero additional cost for meals, housing, and transportation. In addition, the apprenticeship office schedules apprentices' classes, so all that is required is your presence!



What does being a LiUNA member (Laborers' International Union of North America) mean?

There is strength in numbers. Being a LIUNA member means there is collective bargaining done on your behalf. Because of this, you receive top-notch wages, job and safety training, insurance benefits, and retirement security. You are a part of a strong organization that seeks to benefit and protect its members.

Why union construction?

Union construction is a multibillion-dollar industry in Ohio with limitless opportunities for jobs and advancement. The jobs needed to build Ohio's infrastructure cannot be exported. As an Ohio union member, you can expect wages, benefits, and retirement that rival what many college graduates receive – with no debt necessary.

Choosing union construction means benefiting from collective bargaining agreements that provide wages, benefits, and retirement that support you and your family.

Is a Laborer Career Right for You?

- ▶ Do you want to make real money now?
- ▶ Do you enjoy working with your hands?
- ▶ Do you question the value of a traditional four-year college degree?
- ▶ Would you enjoy working outside and not being stuck at a desk?

If you answered yes to these questions, a career as a laborer may be right for you. To apply to the program and check out more information, scan our QR code or visit www.oltapp.com.

